

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

*P.O. Box 420603
CA 94142-0603*



HOLIDAY PROVISIONS

FOR

LIGHT FIXTURE MAINTENANCE

IN

ALAMEDA, ALPINE, AMADOR, CALAVERAS, COLUSA, CONTRA
COSTA, EL DORADO, NAPA, NEVADA, PLACER, SACRAMENTO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SIERRA, SOLANO, SUTTER, YOLO AND YUBA COUNTIES

61-X-6
HOL

FIXTURE MAINTENANCE

AGREEMENT

RECEIVED
Department of Labor Relations

APR 12 1998

Div. of Labor Statistics & Research
Chief's Office

JULY 1, 1995 TO JUNE 30, 1998

Fixture Maintenance Agreement
IBEW & NECA

Subsection (c) Men who are working on Saturday shall have the following Sunday and Monday off. However, if the workman is ordered to report on Monday, then he shall be paid one and one half time the straight time rate of pay.

Holidays

Section 2

Subsection (a) All work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day (Fourth of July), Admission Day, Labor Day, Thanksgiving Day and Christmas Day or days celebrated as such shall be paid at double the straight time rate of pay. The celebrated as such shall be paid at double the straight time rate of pay.

Subsection (b) The following shall be paid holidays: Christmas Day, New Year's Day, Labor Day, Thanksgiving Day, Memorial Day, Independence Day (Fourth of July), Day After Thanksgiving, President's Day, and Admissions Day. Employees are eligible for Holiday Pay after 90 days of continuous employment under the terms of this Agreement.

Subsection (c) Employees must have worked on the last scheduled workday prior to and the next scheduled workday after such holidays to receive pay for the holidays. Any employee terminated and rehired within 15 days shall be paid for any holiday in this period of layoff.

Subsection (d) Absence on either of these days shall be excused with a doctor's note stating that the employee was ill. This provision shall not apply if the employee's scheduled vacation falls the day prior to, during, or the day following the holiday.

Labor Day

Section 4

No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.

Time of Payment

Section 5

Wages shall be paid weekly by the Employer by whom the workman is employed and not more than three (3) days wages shall be withheld.

Subsection (a) When employees are working between the hours of 12:01 AM and 8:30 AM, they shall be paid at fifty cents (.50¢) per hour above their normal rate.

Leadman

Section 6

Subsection (a) Where a washer is in charge of two washers, the employer shall designate one of the washers as a leadman, and he shall be paid at fifty cents (.50¢) per hour above his normal rate or the highest paid washer on the crew, whichever is higher.